

Career Pathway Services Progress Report

Program Year: 2020-2021

Updated: 9/30/21 based on data available through (August 2021)

I. Programs Output Summary: September 2020 – August 2021

Despite operating almost entirely online because of the COVID-19 pandemic, 21 manufacturers supported our work this year though hosting virtual fieldtrips, work experiences, provided financial support, advised, and hired program participants. Manufacturing Connect (**MC**) served in-school youth (high school seniors) from across 15 high schools, and the Young Manufacturers Association (**YMA**) served young adults ages 18-29 from across Cook County.

Activity Metrics	MC	YMA	Totals
Number of youth participating in program activities (career exposure activities and training)	237	114	351
Number of participants enrolled in training	25	23	48
Number of participants completed technical training	25	19	44
Number of industry fieldtrips organized	2	1	3
Number of participants who attended fieldtrips	25	11	36
Number of participants who received individualized career coaching	25	19	44
Number of participants who completed Work-Readiness Training	25	19	44
Number of participants who completed College-Readiness Training	25	NA	25
Number of participants who earned NIMS credentials	21	16	37
Number of work experiences organized	2	NA	2
Number of participants who completed a work experience (Job Shadow, Internship)	25	NA	25
Number of participants evaluated by Employer as “Proficient” or better in Work-Readiness	25	NA	25
Number of participants who secured a positive placement (college or job) *Placement efforts ongoing year-round, numbers include individuals who completed training in prior year but were placed during this program year.	25	10	35*

II. Programs Cumulative Outcome Summary: 2011 – 2021

Below is a summary of our cumulative outputs and manufacturing job placement data spanning **June 2011 through August 2021**. For those we are responsible for manufacturing job placements, we make every effort to stay in touch both with alumni participants and their employers indefinitely to help ensure successful transition and long-term retention in manufacturing and encourage their continued participation in the YMA network as peer resource for one another. The placement data is an average across all those who we have placed in a manufacturing job whether they started the job in 2011 or in 2021.

MC/YMA Outputs & Outcomes Graduating Cohorts 2011-2021		As of August 2021
Outputs	Total Participants who Completed Program/ Graduated High School (since 2011)	439
	Total Work Experiences* Completed by Participants	699
	Total Participants Who Have Earned Industry Credentials	288
	Total Industry Credentials Earned by Participants	402
Outcomes	Total Individuals Placed in Permanent Mfg Jobs**	117
	Total Manufacturing Job Placements	172
	Average retention across individuals currently employed	3 years
	Average retention across total Job Placements	14 months
	Percent of individuals who met 90-day retention on the job or better	76%
	Average wage of those individuals currently employed (highest wage - \$23/hr; lowest wage - \$11.20/hr)	\$16.11

*Work Experiences include: Job Shadows, Paid Internships, Summer Jobs

**Not all participants choose to pursue job placement in manufacturing upon program completion; most choose to go directly to college or other non-mfg sector employment – MR has had limited capacity to track non-mfg outcomes over time.